



## Department of Purchasing

100 N. Main Street, 2<sup>nd</sup> Floor

Suffolk, VA 23434

(757) 925-6762 Fax (757) 942-4333

# NOTICE

## Sole Source Purchase

**Date:** December 9, 2024

**For:** Leadership and Co-teaching Services

**Vendor Name:** Kuumba, LLC

**Requested by:** Compensatory Programs

**Description:** A tailored professional development that integrates culturally responsive strategies, leadership development, and evidenced based methodologies to address the unique needs of educators engaged in co-teaching practices, specially for special needs learners and students from marginalized backgrounds.

**Cost:** Not to exceed \$50,000.00 per year

**Justification:** Kuumba, LLC provides a unique and highly specialized approach to leadership development and education. It's proprietary Community Engaged Healing© framework offers services unavailable from any other provider.

**Approved By:**

Robin Booth, MAOL, VCA  
Buyer

Date



December 9, 2024

To Whom It May Concern,

This letter serves to confirm that Kuumba, LLC under the leadership of Dr. Harvey Hinton III, is uniquely qualified and is designated as the sole source provider for leadership and co-teaching services for John F. Kennedy Middle School. This tailored professional development integrates culturally responsive strategies, leadership development, and evidenced based methodologies to address the unique needs of educators engaged in co-teaching practices, specifically for special needs learners and students from marginalized backgrounds. Kuumba, LLC has a recognized Minority and Women-Owned Business Enterprise (MWBE) Program designation, showcasing its commitment to excellence and its ability to meet diverse needs through innovative and specialized services.

Kuumba's work in bridging higher education, nonprofits, and corporate sectors is unparalleled, ensuring innovative and effective solutions that foster a culture of collective efficacy and impact. Dr. Hinton brings over 25 years of experience in leadership development and teacher education, holding a PhD in Curriculum Studies. He is a recognized Robert Wood Johnson Foundation Culture of Health Leader, a testament to his expertise in fostering wellness, equity, and impactful societal change. Dr. Hinton's extensive background in leadership, education, and community engagement uniquely positions him and Kuumba, LLC to deliver high-quality services tailored to meet the specific needs of John F. Kennedy Middle School.

The specific scope of services to be provided by Kuumba, LLC includes:

1. Designing and implementing leadership development programming.
2. Facilitating leadership journeys with an emphasis on co-teaching, culturally relevant teaching strategies and school wellness.
3. Delivering strategies rooted in Community Engaged Healing© to support organizational growth and societal impact.





#### 1. Uniqueness of the Service:

Kuumba, LLC provides a unique and highly specialized approach to leadership development and education. It's proprietary Community Engaged Healing© framework offers services unavailable from any other provider. Aligned with Suffolk Public Schools' strategic plan, *Destination 2028: Connection, Educational Excellence, and Innovation*, Kuumba's programs directly support the district's goals of fostering lifelong learners and effective community partnerships.

#### 2. Compatibility with Existing Systems:

Kuumba, LLC's professional development plan aligns seamlessly with Suffolk Public Schools' systems and strategic goals, ensuring continuity and mission alignment. Embedded data collection efforts, including teacher observations and surveys at John F. Kennedy Middle School, provide a strong baseline for progress monitoring. Feedback from fall 2024 training participants underscores the program's effectiveness in fostering growth, enhancing leadership skills, and improving educational outcomes. This integration avoids disruptions from transitioning to alternative providers and highlights the importance of maintaining continuity with Kuumba to build on established momentum.

#### 3. Time or Cost Efficiency:

Engaging a different provider at this stage would lead to significant delays in program progress, increased costs associated with onboarding, data collection, retraining, potential loss of teacher engagement and ensuring alignment with already identified goals. Kuumba, LLC's ongoing involvement ensures a smooth transition into the next phase of training while maximizing the return on prior investments.

#### 4. Exclusive Provider:

Kuumba, LLC is the exclusive provider of services developed under Dr. Hinton's leadership, including the use of his proprietary frameworks and methodologies. This makes them the only vendor capable of delivering the specific expertise and tools required for this project.





Attached to this letter are supporting documents, including survey results from teacher participants, a detailed overview of Kuumba, LLC's qualifications, and relevant certifications to validate the sole source justification.

Please feel free to contact me at 260-345-6305 or [hhinton@kuumballc.org](mailto:hhinton@kuumballc.org) if you require any further information.

Harvey Hinton III, PhD

A handwritten signature in cursive script, appearing to read "H. Hinton III".

Kuumba, LLC

Enclosures: MWBE designation, data from teacher survey, participant feedback, article discussing Community Engaged Healing©

